

Disability Equality Scheme

Easy Read
Accessible Version



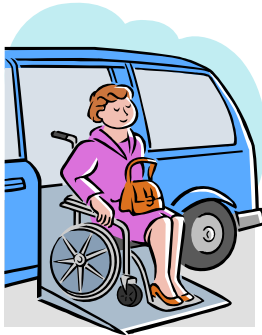
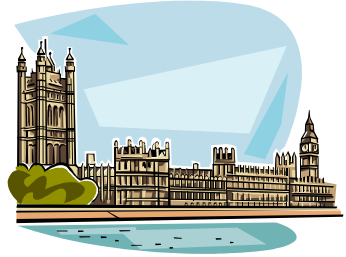
The College of West Anglia





The College of West Anglia's Disability Equality Scheme

The Disability Equality Duty is a new law that makes public authorities, like the College, think about the needs of all people with disabilities when they are planning their services. It became law in December 2006.



The Disability Equality Duty means that The College of West Anglia will get better and easier for people with disabilities to use.



This leaflet is an Easy Read version of The College of West Anglia's Disability Equality Scheme, which is a document about what we are doing to make our services better for all people with disabilities.





The Meaning of 'Disability' as used in this Leaflet



The Disability Equality Duty says that a disabled person is someone who has:

- a physical disability;
- learning difficulties or disabilities;
- multiple or profound disabilities;
- mental health problems;
- blind or partially-sighted;
- deaf or has partial-hearing;
- HIV Aids, Cancer or Multiple Sclerosis or;
- another long term health condition that affects their ability to do everyday things.

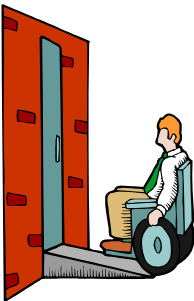


Our Services

We will look at our services and find ways to make them easier for people with disabilities to use. This will include:



- Making more people aware of the needs of the disabled;
- Looking at how we can better meet those needs;
- Making it easier for people with disabilities to make complaints and talk to us.



Access to Buildings

We will make sure that our buildings are accessible to people with disabilities.

Publicity

We will make sure that we will use positive pictures of people with disabilities in our posters, etc.





Employment

We will make sure that College staff are trained so that they treat people with disabilities fairly.



We will make it easier for people with disabilities to work for The College of West Anglia.

Involvement

The College of West Anglia has had meetings with groups of people with disabilities who have helped us to write our Disability Equality Scheme and Action Plan.



Checking How We're Doing



We will regularly check how well we are doing with our action plan.

Our Action Plan tells everyone about what we are doing to make our services easier to use **for everyone.**

We would like to hear from you if you have any ideas about how we can make our Disability Equality Scheme better.



To contact us you can write, telephone, text or email



The College of West Anglia
Tennyson Avenue
King's Lynn
Norfolk
PE30 2QW



If you would like to talk to someone about your disability, you can call our Additional Support Co-ordinator on

01553 815483

Or if you are hearing impaired, you can text us on

07825 540278



www.enquiries@col-westanglia.ac.uk



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KING'S LYNN CAMPUS • Tennyson Avenue • King's Lynn • Norfolk • PE30 2QW • Tel: (01553) 761144 • Fax: (01553) 815555