

PROCEDURAL FRAMEWORK FOR THE APPOINTMENT OF GOVERNORS TO THE CORPORATION OF THE COLLEGE OF WEST ANGLIA

1. Vacancy identified
2. Search Committee convened to:
 - (a) identify skills gap(s)
 - (b) determine method of attracting applications by one or more of the following methods:
 - (i) advertising in appropriate local press and publications
 - (ii) contacting appropriate organisations
 - (iii) seeking nominations
3. Prospective applicants invited to meet informally with Principal, Chair and Clerk to discuss the governor's role, level of commitment required and to learn more about the College.
4. Prospective applicants invited to submit a CV for consideration by Search Committee.
5. Search Committee convened to deliberate candidate's suitability and formulate recommendation to Corporation.
6. Corporation consider recommendation(s) of Search Committee and determine appointment.
7. Letter of appointment/rejection issued by Clerk.
8. On formal acceptance of appointment and signed eligibility statement, induction session arranged with Chair, Principal and Clerk.
9. New governor joins the Board.

Note: The recruitment process is subordinate to any relevant current legislation